

**Announcement of Faculty Position for Female
Institute of Liberal Arts and Science,
Kanazawa University**

The Institute of Liberal Arts and Science, Kanazawa University invites applications for a tenured faculty position as associate professor or lecturer.

1. **Open Position:** One associate professor (Female), or lecturer (Female)

2. **Affiliation:** Faculty of Foreign Language Studies, Institute of Liberal Arts and Science

* Due to organizational restructuring, the successful applicant of this recruitment will be affiliated with Institute of Human and Social Sciences as of April 1, 2028, and will be expected to take responsibility for other subjects in both undergraduate major and graduate-level courses.

3. **Main Duties:**

- 1) Teaching Korean language courses in the liberal arts curriculum. (Minimum five to six 90-minute classes per week.)
- 2) Designing/Planning and coordinating Korean language classes in the liberal arts curriculum.
- 3) Planning and teaching Inter-cultural education courses (in-class courses, study abroad courses).
- 4) Conducting joint research on foreign language education and on teaching material development for Korean language courses in the liberal arts curriculum.
- 5) Taking part in administrative work and institutional projects including acting as a class advisor for students at the School of General Education, and teaching introductory classes. (Approximately once in every three or four years)
- 6) Undertaking such other duties as designated by the head of the faculty

4. **Academic Fields:**

Korean language education, Culture of Korean-speaking regions, Korean linguistics or its related fields

5. **Status of Employment:** full-time, tenured

6. **Qualifications:**

- 1) Applicants should have a doctoral degree or expected to obtain a doctoral degree by the end of March, 2026.
- 2) Applicants should have teaching experience. (In addition to class teaching, experiences of participating in teacher-training courses, writing academic papers in Korean language education, or presenting at related conferences preferable).
- 3) Applicants should have an interest in and enthusiasm for study-abroad courses for students and ability to plan and conduct such courses as well as forming liaison with overseas universities.
- 4) Applicants should have sufficient proficiency in Japanese to communicate in daily business and take part in administrative work and institutional projects, including the work related to class advisor. (N1 of JLPT required if Japanese is not the applicant's first language)
- 5) Applicants should have abilities and willingness to take part in administrative works and institutional projects.
- 6) An ability to teach in English is preferable.
- 7) A successful candidate is required to reside in Kanazawa or in its surrounding vicinity, when employed.

※Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), in order to actively improve our considerably low percentage of women researchers, applicants are limited to female researchers.

7. Start of Employment: April 1st, 2026

8. Application Documents:

- 1) Curriculum vitae, including the following:
 - a) Full name, contact address, phone number, and an email address.
 - b) Educational background from high school graduation to the highest academic degree obtained, including the year and month of the start and end of each educational program.
 - c) Employment history, including the year and month of the start and end of each employment.
 - d) Teaching/research experiences or other long-term working experiences in Korean-speaking societies (please include names of institutions, locations and periods of time).
 - e) Scores of test certifying the candidate's Korean or Japanese language proficiency, if any. (Copies of result sheet preferable.)
- 2) List of educational and research achievements (circle the item number for peer-reviewed papers), and details of any competitive research grants you have obtained (including the name of the funding organization; the research project title; total amount of money granted; year of grant receipt; your role in the research project, i.e., principal investigator or co-investigator). Please list books, articles, and book reviews and other shorter materials separately. Write the newest publication first followed by older items.
- 3) A copy of one major research achievement, such as a book, published paper, etc. and its summary/abstract
* Candidates may be asked to submit additional materials.
- 4) A copy of major educational achievement, such as a textbook, lesson slides, handouts)
- 5) An essay outlining your research interests and achievements, including future research plan at Kanazawa University (A4 1 page).
- 6) An essay on your experiences in education and future aspirations at Kanazawa University (A4 1 page).
- 7) The names, institutional affiliations, positions, and contact details (telephone numbers and e-mail addresses) of two personal references.

9. Application Deadline: November 21, 2025

10. Application Method

Please send all the documents by registered mail, or other delivery services which has a tracing function, to:

Professor Takeshi Koguma
Head of the Faculty of Foreign Language Studies
Institute of Liberal Arts and Science
Kanazawa University
Kakuma-machi, Kanazawa, Ishikawa,
920-1192, JAPAN

On the envelope, write "Job Application (Korean language education)" in red. Please note that documents, including books/articles that are submitted, will not be returned. Submission of photocopied books and articles, if unavoidable, are accepted. Online submission will not be accepted. However, if you encounter any problem sending the application materials because of an extraordinary situation (such as war or pandemic-related cancellation of postal services) please contact us.

11. Selection Process:

After the first screening based on the application documents, short-listed candidates will be called for an interview and a teaching demonstration around December. Please note that transportation costs will not be reimbursed.

12. Contact Person:

Professor Takeshi Koguma
Head of the Faculty of Foreign Language Studies
Institute of Liberal Arts and Science
Kanazawa University
E-mail: FLSjobs[.]ml.kanazawa-u.ac.jp (Please delete [].)
*Please specify that your inquiry is about Korean language education post.

13. Additional Information:

1) Full-time faculty members are eligible for Kanazawa University sabbatical leave. For further information concerning the eligibility and other aspects of the sabbatical leave, see the following university's website (in Japanese):

<https://www.kanazawa-u.ac.jp/kiteishu/act/frame/frame110000110.htm>

2) Position Status (i.e., associate professor or lecturer) and salary are determined depending on the candidate's academic and employment experiences. The university has an annual salary system implemented by the Ministry of Education, Culture, Sports, Science and Technology. Salary and benefits are specified in Kanazawa University's regulations. For further information, see the following website (in Japanese):

<https://www.kanazawa-u.ac.jp/university/administration/regulation/rules>

3) Kanazawa University is committed to the promotion and advancement of diversity, equity, and inclusion, in accordance with the Basic Act for a Gender-Equal Society and the Declaration of Diversity Promotion. For details, see the following website (in Japanese):

<https://ipdi.w3.kanazawa-u.ac.jp/>

**While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.*