Announcement of Faculty Position  
Institute of Liberal Arts and Science, Kanazawa University

The Institute of Liberal Arts and Science, Kanazawa University invites applications for a tenured faculty position as professor, associate professor, or lecturer.

1. **Open Position**: One professor, associate professor, or lecturer

2. **Affiliation**: Faculty of Foreign Language Studies, Institute of Liberal Arts and Science

3. **Main Duties**:
   1) Teaching English language classes in the liberal arts curriculum. (At minimum, 5 classes per week every quarter.)
   2) Designing/planning and coordinating English language classes in the liberal arts curriculum
   3) Conducting joint research on foreign language education and material preparation for English language courses in the liberal arts curriculum
   4) Taking part in administrative work and institutional projects
   5) Acting as a class advisor for students at the School of General Education and, teaching introductory classes (Approximately once in every 3 or 4 years)
   6) Undertaking such other duties as the head of the institute may deem necessary

4. **Academic Fields**: English education, English linguistics, English literature or other related fields

   (The Faculty of Foreign Language Studies has established a collaborative research group working on “Establishment of an effective English educational program based on data-driven research methods,” to which the successful candidate will be assigned. The research content may change in the future.)

5. **Status of employment**: full-time, tenured

6. **Qualifications**:  
   1) Applicants should have a doctoral degree in the fields mentioned in 4.
   2) Applicants should have teaching experience at university level and confident ability to teach in English.
   3) Applicants should have interests and abilities in the areas of foreign language education that relate to preparation for English standardized tests, such as TOEIC and TOEFL, and English for Academic Purposes, as well as a cooperative attitude towards collaboration with other faculty and staff in the organization.
   4) Applicants, if non-native speakers of Japanese, should have sufficient proficiency in Japanese to communicate in daily business and take part in administrative work and institutional projects, including the work related to class advisor.
   5) Candidates are required to reside in Kanazawa or in its surrounding vicinity, when employed.

7. **Start of Employment**: from April 1st, 2022

8. **Application Documents**:  
   1) Curriculum vitae, including the following (Use Form 1):  
      a) Educational background from high school to highest degree achieved, including the year and month of the start and end of education  
      b) Employment history, including the year and month of the start and end of employment  
      c) The names and locations of institutions and periods of time regarding experience in English
education and/or any experience overseas lasting for an extended period
d) The scores and date of any English standardized tests that applicants have ever taken, if any
2) List of educational and research achievements, including details of any competitive research funds the applicant has so far received (Use Form 2)
3) One major research achievement, such as a book, published paper, etc. and its summary/abstract
   * Candidates may be asked to submit additional materials.
4) A description of the applicant’s research interests and achievements, including future research plan at Kanazawa University (within 1 page of A4 size paper)
5) An essay on the applicant’s experiences in English language education and future aspirations at Kanazawa University (within 1 page of A4 size paper)
6) Two reference persons’ contact details, including their names, affiliations, official positions, contact addresses, phone numbers, and email addresses

9. Application Deadline: August 31th, 2021
   Application documents must arrive no later than August 31th, 2021. Please send all the documents by registered mail, or other delivery services which has a tracing function, to:

   Professor Kana Oyabu
   Director of the Faculty of Foreign Language Studies, Institute of Liberal Arts and Science at Kanazawa University
   Kakuma-machi, Kanazawa, Ishikawa, 920-1192, JAPAN

   The application documents should be marked “Job Application (English)” in red on the envelope. Please note that documents, including books/articles that are submitted, will not be returned. Submission of photocopied books and articles, if unavoidable, are accepted. Online submission will not be accepted. However, if you encounter any problem sending the application document because of an extraordinary situation (such as COVID-related cancellation of postal services) please contact us.

10. Selection Process:
    After the first screening based on the application documents, short-listed candidates will be called for an interview and a teaching demonstration around October/November.
    Kanazawa University cannot provide funding for travel and accommodation expenses for the interview and teaching demonstration.

11. Contact Person:
    Professor Kana Oyabu
    Director of the Faculty of Foreign Language Studies, Institute of Liberal Arts and Science at Kanazawa University
    E-mail: FLSjobs@[ml.kanazawa-u.ac.jp  (Please delete [ ].)

12. Additional Information:
    1) English courses offered by Institute of Liberal Arts and Science have common syllabi. For further information, please see the following website:

    https://eduweb.sta.kanazawa-u.ac.jp/portal/Public/Syllabus/SearchMain.aspx

    (Select as follows: Faculty [Studies in Liberal Arts and Sciences], Department [GS Language Courses])

    2) Kanazawa University offers sabbatical leaves. For further information, see the following university’s website (in Japanese): http://www.kanazawa-u.ac.jp/kiteishu/act/frame/frame110000110.htm

    3) Position and salary are commensurate with the candidate’s academic and employment experiences. Salary and benefits are specified in the Kanazawa University’s regulations. For further information, see
the following university’s website (in Japanese):
http://www.kanazawa-u.ac.jp/university/administration/regulation/rules

In addition, the university has a plan to adopt the new salary system (annual salary system) implemented at the Ministry of Education, Culture, Sports, Science and Technology.

4) Kanazawa University actively promotes a gender-equal workplace. For details, see the following URL (in Japanese): http://cdl.w3.kanazawa-u.ac.jp/index.html

*While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.