The Institute of Liberal Arts and Science, Kanazawa University invites applications for a faculty position as professor / associate professor / lecturer.

1. **Open Position:** Professor / associate professor / lecturer (five-year fixed-term contract)
   The number of the position is one. Any promotion or reappointment will be decided upon review at completion of the term. Based on the results of an internal review by Kanazawa University concerning educational and research achievements, the promotion to tenured professorship / associate professorship or the reappointment as tenured associate professor / lecturer is possible.

   Standards for tenure will be based on: (1) both educational and research achievements in the candidate’s academic fields are recognized as excellent; (2) the candidate has obtained sufficient competitive research funding and conducted appropriate and responsible research activities; (3) contributions to the university and society are recognized as sufficient.

2. **Date of Employment:** April 1, 2021

3. **Affiliation:** Faculty of Global Standard Education at the Institute of Liberal Arts and Science

4. **Specialty:** Human rights studies

5. **Main Duties:**
   1) Developing a new subject in relation to the candidate’s specialized fields.
   2) Designing/planning and coordinating classes of the new subject in the liberal arts curriculum.
   3) Teaching the new subject in the liberal arts curriculum
   4) Designing/planning, coordinating and teaching GS classes for undergraduates in related specialized fields.
   5) Taking part in guidance for students in School of General Education (administrative work and institutional projects).
   6) Teaching at colleges relevant to research field (such as College of Human and Social Sciences) and teaching and research guidance at Graduate School of Human and Socio-Environment Studies on the additional desire of the candidate: based on these activities candidate are planned to adopt personnel interchange between Faculty of Human Science or Faculty of Law, Institute of Human and Social Sciences.

6. **Qualifications:**

   Applicants should have:
   1) A doctoral degree or equivalent qualifications.
   2) Experience and confident ability to teach in English
3) Experience and confident ability to teach in Japanese.

4) Extensive educational experiences and proven abilities in the liberal arts curriculum.

7. Application Documents:

1) Curriculum vitae with a recent photograph of the face, describing present address, phone number, e-mail address, academic career, research career, professional career and others.

2) Details of educational experiences and future aspirations at Kanazawa University (two sheets in free format).

3) List of research activities, including original scientific papers, book chapters, other publications, presentations in scientific meetings, awards and others. Note that the publication list should be prepared according to the following manner;
   (1) names of all the co-authors in each paper should be indicated in appearance order;
   (2) the applicant's name in the list should be underlined;
   (3) the responsible author(s) should be clarified, if the first author(s) is not the responsible author(s);
   (4) all the papers without peer review should be clarified in the list, or separately listed;
   (5) manuscript in preparation and/or under review should not be included.

4) Offprints of main published papers (maximum number of paper is five, hard copy is acceptable).

5) A description of the applicant’s research interests and achievements and ambition for future research (two sheets in free format).

6) List of research support (time period, name of grant, title of education/research, and amount of money should be included.)

7) Two reference persons’ contact details, including their names, affiliations, official positions, contact addresses, phone numbers, and email addresses.

8. Selection Process:

After the first screening based on the application documents, short-listed candidates will be called for an interview and a teaching demonstration around November 2020. When an on-site interview is not feasible, an interview via the Internet is possible.

Selection committee includes an academic stuff from Institute of Human and Social Sciences, Kanazawa University.

Kanazawa University cannot provide funding for travel and accommodation expenses for the interview and teaching demonstration.

9. Application Deadline:

Application documents must arrive no later than Friday, October 30, 2020.

10. Submission Methods:

Please send all the documents by registered mail to:
The application documents should be marked “Job Application for Global Standard Subject A” in red on the envelope. Please note that online or e-mail application is not available.

The submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

**11. Contact Person:**

Yasutaka Kakiuchi, Professor  
Chair of the Faculty of Global Standard Education,  
Institute of Liberal Arts and Science at Kanazawa University  
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan  
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TEL: +81 76 264 5827

**NOTE:** All the application documents should be sent by registered mail.

**12. Additional Information:**

1) Institute of Liberal Arts and Science and our liberal arts curriculum are being presented at the following university website (in Japanese).

   http://ilas.w3.kanazawa-u.ac.jp/

2) Kanazawa University is endeavoring to improve the quality of educational opportunities available in English as well as to increase the number of classes and courses taught in English.

3) Position and salary are commensurate with the candidate’s academic and employment experiences. Salary and benefits are specified in the Kanazawa University’s regulations. For further information, see the following university’s website (in Japanese):

   http://www.kanazawa-u.ac.jp/university/administration/regulation/rules

4) Kanazawa University actively promotes a gender-equal workplace. For details, see the following university’s website (in Japanese):

   http://cdl.w3.kanazawa-u.ac.jp/index.html

*While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.*