

**Announcement of Faculty Position
Institute of Liberal Arts and Science,
Kanazawa University**

The Institute of Liberal Arts and Science, Kanazawa University invites applications for a tenured faculty position as associate professor or a tenure-track faculty position as assistant professorship.

1. Open Position: Associate professor or tenure-track assistant professor with a five-year contract

2. Number of Position: One

3. Affiliation: Faculty of Foreign Language Studies at the Institute of Liberal Arts and Science

4. Main Duties:

- 1) Teaching French language classes in the liberal arts curriculum
- 2) Designing/planning and coordinating French language classes in the liberal arts curriculum
- 3) Doing research on foreign language, especially French, education and developing French language courses in the liberal arts curriculum
- 4) Taking part in administrative work and institutional projects
- 5) Undertaking such other duties as the head of the institute may deem necessary

5. Academic Fields: French education, French linguistics, French literature, or cultural studies of French-speaking regions

6. 1) Associate professor: full-time, tenured

2) Tenure-track assistant professor: full-time, non-tenured (5 years)

(For further details on tenure-track position, see Additional information below.)

7. Qualifications:

- 1) Applicants should have a doctoral degree or equivalent qualifications in French education, French linguistics, French literature, or cultural studies of French-speaking regions. Candidates who have successfully completed all the requirements of a doctoral program at the time of application are eligible to apply.

- 2) Applicants should have teaching experience and high ability in teaching French. Those who have experience of attending a teacher training course, published papers or presentations on French education are preferable.
- 3) Applicants should have strong interest and abilities in organizing language training courses in France and working in collaboration with partner universities.
- 4) Non-native speakers of Japanese are required to have sufficient ability in Japanese to communicate in daily life and take part in administrative work and institutional projects.
- 5) Those with the ability to teach in English are preferable.

8. Period of Employment: Tenured, from April 1, 2018

9. Application Documents:

- 1) Curriculum vitae, including the following:
 - a) Educational background from high school to highest degree achieved, including the year and month of the start and end of education
 - b) Employment history, including the year and month of the start and end of employment
 - c) The names and locations of institutions and periods of time related to experience in studying overseas
- 2) List of educational and research achievements including details of any competitive research funds the applicant has so far received
- 3) One major research achievement, such as a book, published paper, etc. and its summary/abstract
 - * Candidates may be asked to submit additional materials.
- 4) A description of the applicant's research interests and achievements, including future research plan at Kanazawa University (1 page of A4 size paper)
- 5) An essay on the applicant's experiences in French language education and future aspirations at Kanazawa University (1 page of A4 size paper)
- 6) Two reference persons' contact details, including their names, affiliations, official positions, contact addresses, phone numbers, and email addresses

10. Application Deadline: August 31st, 2017

Application documents must arrive no later than August 31st, 2017.

Please send all the documents by registered mail to:

Shigeyasu Sawada Ph. D
Director of the Faculty of Foreign Language Studies, Institute of Liberal Arts and
Science at Kanazawa University
Kakuma-machi, Kanazawa, Ishikawa 920-1192, Japan

The application documents should be marked "Job Application (French)" in red on the envelope.

The submitted documents will not be returned unless requested. Applicants who wish to have their documents returned must enclose a self-addressed, stamped envelope.

11. Selection Process:

After the first screening based on the application documents, short-listed candidates will be called for an interview and a teaching demonstration around October.

Kanazawa University cannot provide funding for travel and accommodation expenses for the interview and teaching demonstration.

12. Contact Person:

Shigeyasu Sawada Ph. D
Director of the Faculty of Foreign Language Studies, Institute of Liberal Arts and
Science at Kanazawa University
E-mail: sysawada@staff.kanazawa-u.ac.jp
Fax: +81 076 264 5993

13. Additional Information:

1) The term of tenure-track, henceforth referred to as the TT term, is set for five years at the time of employment. The candidate will be promoted or converted to adequate tenured status, based on the results of the tenure review on education/research achievements, which is to be implemented during the TT term. For further details on the Tenure-track Employment at Kanazawa University, see the following URL (in Japanese):

<http://www.kanazawa-u.ac.jp/wp-content/uploads/2015/06/tenure.pdf>

2) In the review specified in (1), evaluation will be conducted, based on the following

items:

- a) Education: performance in and commitment to classes, and contribution to curriculum management.
 - b) Research: publication of books and academic articles, and evidence of the ability to acquire external funding, such as Kaken.
 - c) Others: work and engagement in the management and administration at the Institute of Liberal Arts and Science or at Kanazawa University, contribution to various projects planned by the Institute of Liberal Arts and Science or Kanazawa University.
- 3) In addition to the normal research fund, a certain amount of incentive grant will be provided during the TT term.
- 4) Kanazawa University offers sabbatical leaves. For further information, see the following university's website (in Japanese):
<http://www.kanazawa-u.ac.jp/kiteishu/act/frame/frame110000110.htm>
- 5) Position and salary are commensurate with the candidate's academic and employment experiences. Salary and benefits are specified in the Kanazawa University's regulations. For further information, see the following university's website (in Japanese):
<http://www.kanazawa-u.ac.jp/university/administration/regulation/rules/>
- 6) Kanazawa University actively promotes a gender-equal workplace. For details, see the following URL (in Japanese):
<http://cdl.w3.kanazawa-u.ac.jp/index.html>

**While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.*